

Date: Wednesday, August 14th

Time: 4-5 p.m.

Location:

Prep work: None

Purpose: Begin a discussion surrounding ways to use the Comprehensive Campaign to foster our DEI values and advance our DEI goals, internally and externally

Desired outcomes:

- Devo team members develop a list of ways to use the campaign to foster a diverse, inclusive, and equitable culture internally
- Devo team members develop a list of ways to advance our DEI goals through our relationships with donors, volunteer leaders, and other external influencers
- Devo team members share an awareness of the visible and possible hurdles to implementing our DEI values in the campaign so that we can begin to develop solutions to clear them

What	When	Discussion Lead (Who)	Purpose/Action (How)
Start-Up/Check-in: <ul style="list-style-type: none">- Purpose of the meeting- Introductions- Share what's motivating your participation	4:00p		Connect
<ul style="list-style-type: none">- Reflect on Devo's DEI journey to bring context for discussion	4:10p		Inform
<ul style="list-style-type: none">- Invite team members to share lived experiences when having DEI discussions with external influencers; Discuss takeaways from these discussions, and how they inform our approach moving forward.	4:15p		Seek input
<ul style="list-style-type: none">- Brainstorm ways to use the Comprehensive Campaign to foster a diverse, inclusive, and equitable culture internally, and advance our DEI goals through relationships with external influencers; Address visible or possible hurdles to implementing our DEI values in the campaign; Brainstorm solutions to clear hurdles	4:25p		Seek input
Next Steps: <ul style="list-style-type: none">• TBD at meeting	4:55p		Coordinate action